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**JOINT MEDIA RELEASE**

**MARINA BAY SANDS AND ATTRACTIONS, RESORTS AND ENTERTAINMENT UNION ENTER PARTNERSHIP TO PROMOTE EMPLOYEE WELFARE AND WELL-BEING**

1. Marina Bay Sands and the Attractions, Resorts and Entertainment Union (AREU) inked a milestone partnership today, as both parties signed a Memorandum of Understanding (MOU) that will see a bulk of Marina Bay Sands' workforce being offered membership into AREU.

2. The win-win outcome follows extensive discussions between Marina Bay Sands and AREU with the common objective of ensuring the welfare and well-being of workers. The MOU will see both sides working together in a consultative and progressive partnership, and will result in general branch membership being offered to about 7,500 of Marina Bay Sands' eligible rank-and-file, professional and security employees. This makes up about 83 per cent of Marina Bay Sands' total workforce of over 9,000 employees.

3. The partnership between Marina Bay Sands and AREU will enhance the social and recreational benefits of Marina Bay Sands employees and create an additional platform to forward constructive labour-management relations. As part of the MOU, a Managed General Branch (MGB) Committee will be set up by eligible employees who are members under a General Branch arrangement, under AREU which is affiliated to the National Trades Union Congress (NTUC).

4. The MGB Committee will discuss issues pertinent to employees such as additional training and skills upgrading to help continue to boost work productivity and raise service levels. It will also be an additional channel to facilitate interactions between employees and management on workplace issues.

5. Both Marina Bay Sands and AREU are in agreement that collective bargaining is not the objective of this collaboration.

6. Membership fees will be paid for by Marina Bay Sands as a benefit for employees. Like other NTUC members, Marina Bay Sands Team Members will be eligible for benefits such as NTUC FairPrice cash rebates, free group insurance coverage, grants for training and discounts on movie tickets, in addition to the staff perks they already enjoy through the integrated resort's Sands Exclusives programme that includes property-wide discounts, free exercise and culinary lessons, as well as travel, lifestyle, fitness, digital and banking deals, amongst others.

7. "Our partnership with AREU is another step towards being an employer of choice as we anchor our roots in Singapore. More importantly, it is a reflection of our ongoing efforts to create and deepen meaningful community partnerships which will result in more social and recreational benefits to our Team Members, beyond what they currently enjoy at the company level," said Marina Bay Sands President and CEO George Tanasijevich.

8. AREU President Mr Hassan Abdullah, said: "This is indeed a mutually beneficial partnership both for Marina Bay Sands management as well as their employees – one that I believe will strengthen even further. For the Labour Movement, we are happy to be given the opportunity to be a trusted voice for the workers at the workplace. We look forward to engaging with management for the betterment of the employees' welfare as well as the company's business.

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### **About Marina Bay Sands Pte Ltd**

Marina Bay Sands is the leading business, leisure and entertainment destination in Asia. It features large and flexible convention and exhibition facilities, 2,560 hotel rooms and suites, the rooftop Sands SkyPark, the best shopping mall in Asia, world-class celebrity chef restaurants and an outdoor event plaza. Its two theatres showcase a range of leading entertainment performances including world-renowned Broadway shows. Completing the line-up of attractions is ArtScience Museum at Marina Bay Sands which plays host to permanent and marquee exhibitions. For more information, please visit [www.marinabaysands.com](http://www.marinabaysands.com).

### **About Attractions, Resorts & Entertainment Union**

The Attractions, Resorts & Entertainment Union (AREU), an affiliate of the NTUC, represents employees in the attractions, entertainment and lifestyle services, arts and cultural activities, wildlife and resorts industry. Since its formation on 16 January 2010, AREU's membership has grown to over 1,200 members, from various companies within the industry it represents. Its objectives are to advance the workers' interests and to promote strong labour-management relationships.

### **About National Trades Union Congress**

The National Trades Union Congress (NTUC) is a national confederation of trade unions in the industrial, service and public sectors in Singapore. NTUC's objectives are to help Singapore stay competitive and workers remain employable for life; to enhance the social status and well-being of workers; and to build a strong, responsible and caring labour movement. NTUC's vision is to be an inclusive labour movement for all collars, ages and nationalities. NTUC is at the heart of the Labour Movement, which comprises 60 affiliated unions, one affiliated taxi association, 14 social enterprises, five related organisations and over 700,000 members. For more details, visit [www.ntuc.org.sg](http://www.ntuc.org.sg)

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**Chinese Names and Terms 中文名称与词汇**

National Trades Union Congress (NTUC)	全国职工总会（职总）
Attractions, Resorts & Entertainment Union (AREU)	旅游景点、度假胜地及娱乐业雇员联合会
Marina Bay Sands	滨海湾金沙
Mr George Tanasijevich	乔志腾
President and CEO	总裁兼首席执行官
Mr Hassan Abdullah	哈桑 阿都拉
President, AREU	旅游景点、度假胜地及娱乐业雇员联合会 会长
General Branch union members	一般分会会员